

RELATIONSHIP VIOLENCE AND SEXUAL MISCONDUCT (RVSM), TITLE IX, AND REPORTING PROTOCOL INFORMATION

MY OBLIGATIONS & RIGHTS AT MICHIGAN STATE UNIVERSITY

Michigan State University is committed to maintaining a learning and working environment for all students, faculty, and staff that is free of relationship violence and sexual misconduct. Both the University Reporting Protocol and the Relationship Violence and Sexual Misconduct (RVSM) and Title IX Policy are a critical part of that commitment.

WHAT IS THE RVSM AND TITLE IX POLICY?

The purpose of the Relationship Violence and Sexual Misconduct (RVSM) and Title IX Policy is to define relationship violence and sexual misconduct, describe the process for reporting violations of the policy, outline the process used to investigate and adjudicate alleged violations of policy, and identify resources and support available to members of the University community who are involved in an incident of relationship violence or sexual misconduct

The RVSM and Title IX Policy in its entirety can be found on:
<https://civilrights.msu.edu/policies/relationship-violence-and-sexual-misconduct-and-title-ix-policy.html>

Your experience with MSU may be limited, but your obligations to the university community are the same as any other member. Here are some important things you need to know:



While you are at MSU, you are covered by and expected to adhere to university policies. During your time here, you are part of our community and we want you to know your rights and responsibilities under the RVSM and Title IX Policy.



As you are at MSU or interacting with the MSU community, you are expected to report any suspected or actual incident of sexual harassment, sexual assault, relationship violence or stalking, as outlined in the RVSM and Title IX Policy. You can report directly to the Office of Institutional Equity (OIE) and MSU Department of Police and Public Safety by calling emailing or using the public reporting portal. By using the portal, the report will automatically be sent to both OIE and MSU Department of Police and Public Safety.



If you are unsure whether an incident needs to be reported, please reach out to the Office of Institutional Equity for assistance.



Anyone impacted by relationship violence or sexual misconduct can receive assistance and support from the Office of Support and Equity. Many options are available and could include: shifting class schedules, changing housing or work schedules, etc. This information can be found at <https://civilrights.msu.edu/> or at ocr.set@msu.edu.

REPORTING INFORMATION:

Office of Institutional Equity
(517) 353-3922
oie@msu.edu

Public Incident Reporting Form
msu.publicincidentreporting.com

MSU Police Department
(517) 355-2221
info@police.msu.edu

SUPPORT AFTER DISCLOSURE

Knowing how to support someone can make a big difference to those who have experienced past or current relationship violence, stalking, and/or sexual misconduct. Below are some quick tips to support someone, such as a student, friend or colleague, if they disclose abuse:



Listen to the language:

Be a supportive listener. Mirror the other person's language so they are defining their own experiences



Ask open-ended questions:

Avoid "why" questions. Asking "why" questions can leave someone feeling blamed and overwhelmed. Instead try asking, "What do you need?" or "How can I help?"



Connect to resources:

Offer confidential resources to the survivor (see on this page)



Don't overstep:

It's important to remember your role. Refrain from asking for details or giving unwanted advice. Leave it to the professionals on campus to investigate cases. Your role is to support the survivor and offer a message of belief

**I BELIEVE YOU
I SUPPORT YOU
IT'S NOT YOUR FAULT**

Michigan State University cares deeply about maintaining a safe community. Thank you for being a part of this effort to make our campus safe. If you have additional questions, please contact the Office of Civil Rights and Title IX Education and Compliance: <https://civilrights.msu.edu/>

CONFIDENTIAL RESOURCES

MSU CENTER FOR SURVIVORS

Services available for individual therapy, support groups, crisis intervention, and advocacy

24-hour crisis line: (517) 372-6666
centerforsurvivors.msu.edu/

MSU SAFE PLACE

Resources for those impacted by relationship violence and stalking. MSU Safe Place provides advocacy, therapy, group therapy, emergency shelter, and safety planning

(517) 355-1100
safeplace.msu.edu

END VIOLENT ENCOUNTERS

Lansing community-based program that provides support, shelter, and advocacy to those experiencing domestic violence, dating violence, sexual assault and/or stalking

24-hour crisis line: (517) 372-5572
eveinc.org

CONTACT AT MICHIGAN STATE UNIVERSITY:

Office for Civil Rights and Title IX Education and Compliance
(517) 355-3960 civilrights.msu.edu